

Yrityssalo helps with the employment of Ukrainians


Kateryna Pinchuk

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Kateryna Pinchuk facts

- Bachelor in Psychology
- Master in Psychology of Personality
- Master in Social Sciences (Turun Yliopisto)
- Ongoing psychological school, deep psychology consulting method
- Was shared the job opportunity via the email by the Social Sciences department in Turun Yliopisto. Decided to apply because always had motivation to help people.



What do we know about Ukrainians?

- Most of the people who came here are females (they have different kinds of backgrounds) with children.
- We have also males but is very rare happening because males from 18 to 60 years old are not allowed to leave the country.
- So, we assumed that those who are here left the country before 27 of February (from 27 was the law of not leaving), or they are fathers of 3 and more children, belong to groups of profession that is allowed to leave, were not able to serve the country because of the health state.

What has happened so far:

- About 30 companies have announced job opportunities for Ukrainians
- Since the beginning of May, companies had the opportunity to fill in a form for job opportunities that they are eager to propose Ukrainians
- I have been in contact with more than 100 Ukrainians who have come to the Salo region
- More than 50 have completed the Ukrainian-language survey in Yrityssalo
- Close cooperation with other organisations in the region: City of Salo, Salo Vocational College, Employment and Economic Development Office, reception centers
- We are participating in the Fair Work recruitment event of the V-S TE Office at the Salo Joint Department on 16 June in Turku
- I was the subject of articles in various media Salon Seudun Sanomat, Salonjokilaakso, YLE-Turku (radio), Yrityssalo newsletter, Yrityssalo homepage, Seutukaupunkien newsletter. Everyone is giving positive feedback about our actions.

Activities

- Lyyti survey for Ukrainians to ask them about their skills, education, driving licence, languages, job preferences, some background information. Lyyti survey for companies to ask them what kind of job they can offer to Ukrainians and what kind of people they need
- There are already 4 companies that have managed to find ukrainian employee and several are in progress
- Cooperation with social organisations: Anna Tukesi, HelppoSalo, TE-toimisto, Salon Ammattiopisto, Edusalo, Suomen Uusyrityskeskus, Suomen Yrittäjät
 - Example of the cooperation can be the video about entrepreneurship
- The Salo main website which is still in progress.
- helping ukrainians not only to get the employment but also to fill in the applications for vero card, open the bank card. As we have students who fled the war from Ukraine I now have the information on how they can continue studies here or start a degree studies.
- proposing ukrainians courses of Finnish language. One of the solutions is proposed by Edusalo, Työpaikkasuomi , group of 20-25 people 70 % is covered by government and 30 by the employer himself.

Are you Ukrainian and hoping to find work in Finland?

Yrityssalo and the city of Salo wants to support Ukrainians who have fled the war by helping to find jobs in Salo.

We have collected some relevant information and links on this webpage for you and we encourage you to contact us. We are also contacting local companies to find versatile job opportunities on your behalf.

[Read article about Kateryna Pinchuk](#)
[Прочитайте статтю про Катерину Пінчук](#)

ВІДКРИТІ РОБОЧІ ВАКАНСІЇ В РЕГІОНІ САЛО

Офіс по працевлаштуванню

ВІДКРИТІ ВАКАНСІЇ ДЛЯ УКРАЇНЦІВ У САЛО

- **Kokki tai keittäjä, 2 paikkaa, Taukopaikka Lahnajärvi Oy, Salo**
23.05.2022
- **Mansikan poimijoita/Strawberry pickers, 5 paikkaa, Rantamäen tila, Salo**
16.05.2022
- **Poimintatyöt 4 paikkaa, Pitkäsen Kurkkutila**

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ВСІ НАЙНОВІШІ ВІДКРИТІ ВАКАНСІЇ

- **Lisää ilmoituksia osoitteessa <https://paikat.te-palvelut.fi:443/tpt>**
30.05.2022
- **Tuotantotyöntekijöitä, Barona Oy, Barona Teollisuus Oy, Loimaa**
30.05.2022
- **Prosessityöntekijä Incesance Polvet Oy**

- The link for the Toihin Saloon : <https://toihinsaloon.fi/uk/>
- We had for a while this page and made separate page in Ukrainian for Ukrainians to find jobs from the employment office (te-palvelut)

Communication channels

An active cooperation is happening through various social media channels like Viber, Instagram, Telegram, Facebook where we post active vacancies, respond on various questions which can be work related and general wellbeing. Here are new channels for Finnish people like Viber and Telegram. They are basically working as a messengers and give a possibility to create the groups, publics, etc.



Main issues

- For Ukrainians and companies one of the main barrier is the language skills. Ukrainians usually speak Ukrainian, Russian, limited for them is the English language. Regarding companies it is been an issue to contact them in English, they are shy to use it.
- Some positions may not be active, or the situation with positions can fast change.
- Another issue is transportation to the working place. Most people don't have drivers' license and the public transportation is limited.
- They want everything to be fast, but fast is usually not the case. More time takes the process than they would like to.
- Not all the jobs are equally attractive (seasonal work in farms).

Thanks for attention!

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